



EAST ASIA REGIONAL CONFERENCE 2023

TOMITOLUHI







Free Videos
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Free Books
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Tees and Hartlepool...

BRITISH ISLES

films
music & more

films
music & more

simply enter

EIGHTIES NINETIES



13
OCTOBER



12
OCTOBER

14
OCTOBER

17
OCTOBER

18

10

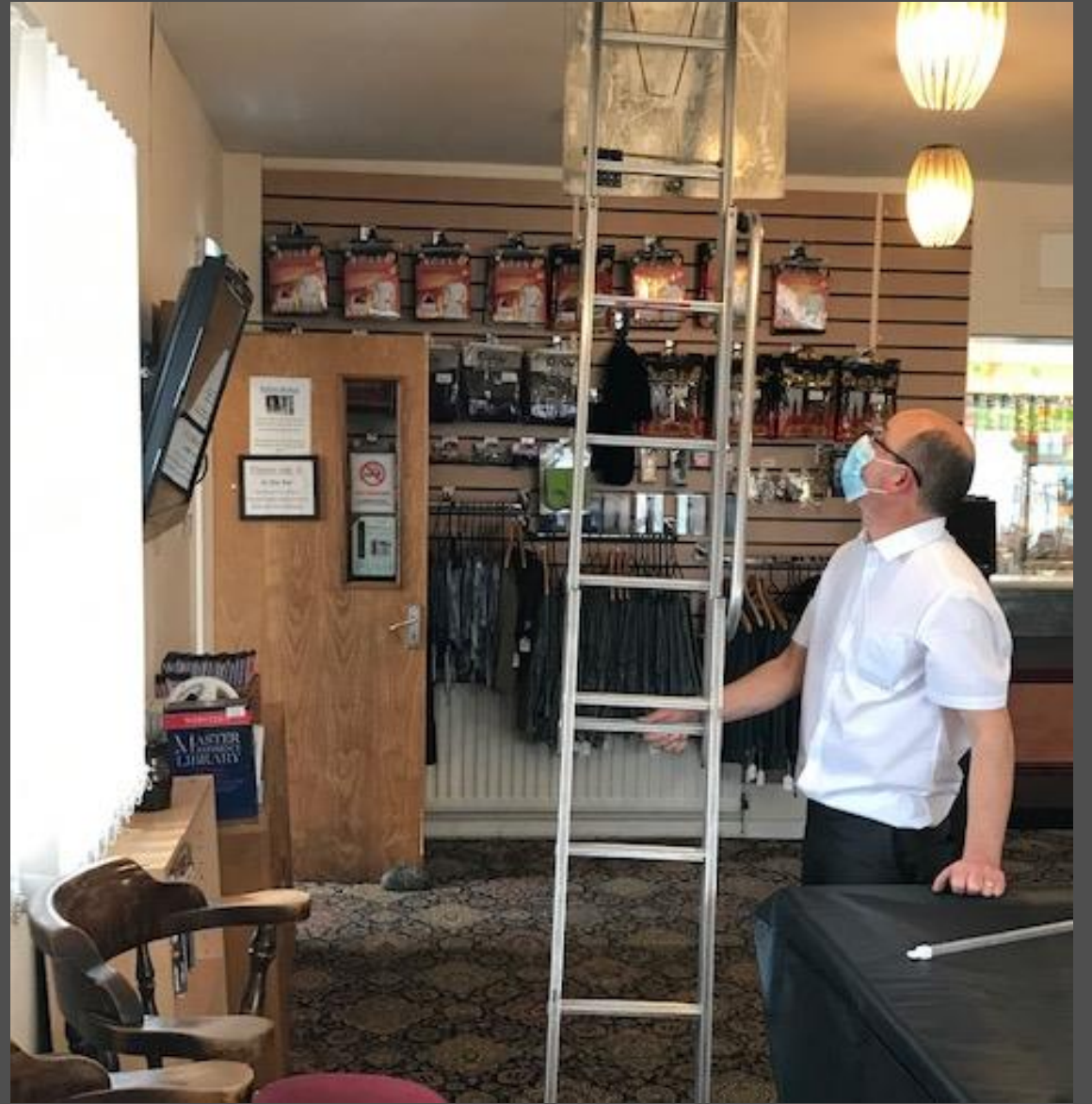
11
OCTOBER

06
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07
OCTOBER

08
OCTOBER

09
OCTOBER



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Globally approximately how many people die every year from a work-related accident or disease?

0%
5.6m

0%
1.5m

0%
2.3m



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What percentage of workplace accidents could be prevented by good safety management?



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What percentage of shipping incidents is caused by dangerous cargo?

0
80%

0
50%

0
30%





1989


211 ships lost

2019

41 ships lost

81%

Reduction in
30 years

A hand is shown holding a white speech bubble against a blue background. The speech bubble contains the text: "When something becomes a priority, it becomes a reality." The hand is positioned on the left side of the bubble, with the thumb and index finger visible. The speech bubble has a tail pointing downwards and to the right.

When something
becomes a priority, it
becomes a reality.



DANGER!
HOW TO
MANAGE RISK



Safety

Productivity

Balance

Safety is
something
that never
happens

‘Silent evidence’



'The deviation of a vessel from its intended or expected course as the result of currents or winds'

A close-up, low-angle shot of a traditional wooden ship's steering wheel. The wheel is made of dark wood with several spokes and a thick outer rim. It is set against a background of a sunset or sunrise over the ocean, with the sky transitioning from a pale blue on the left to a bright yellow and orange on the right. The lighting is warm and soft, highlighting the texture of the wood.

Safety Drift



What risks have we become so accustomed to that we no longer see?

What risks do we take in trying to just get things done that we should be thinking about differently?



A reputation that took decades
to build can be threatened
by a single event



Safety culture journey



What is our attitude to safety in our work?

Natural instincts



'Accidents will happen'



Policies and Procedures



'If only people will follow the rules...'



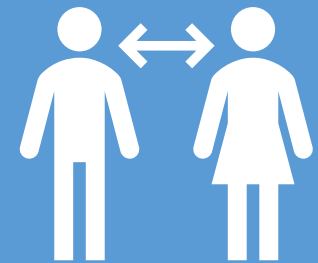
Safety as a personal belief



'I look after myself'



Safety as teamwork



'I look after others'

HVH?

What have we done so far?

ASAP

- ✓ Health and Safety Audits
- ✓ Safety Management
- ✓ Policies & Procedures
- ✓ Enhanced training

URGENT


iHasco Learning Management System




HEALTH & SAFETY
Ladder Safety Training
CPD, IOSH




HEALTH & SAFETY
Driver Awareness Training
CPD, IOSH




HEALTH & SAFETY
Emergency First Aid at Work Training - Refresher
CPD, IIRSM, Skills For Care




HEALTH & SAFETY
Fire Awareness Training
CPD, IOSH



HEALTH & SAFETY
Lone Working In the Workplace - Lone Worker Training
CPD, RoSPA



HEALTH & SAFETY
Bar Staff Training (Working in Licensed Premises)
CPD



HEALTH & SAFETY
Essential Health and Safety Training
CPD, IOSH



HEALTH & SAFETY
Infection Prevention and Control Training
CPD, IOSH, Skills For Care



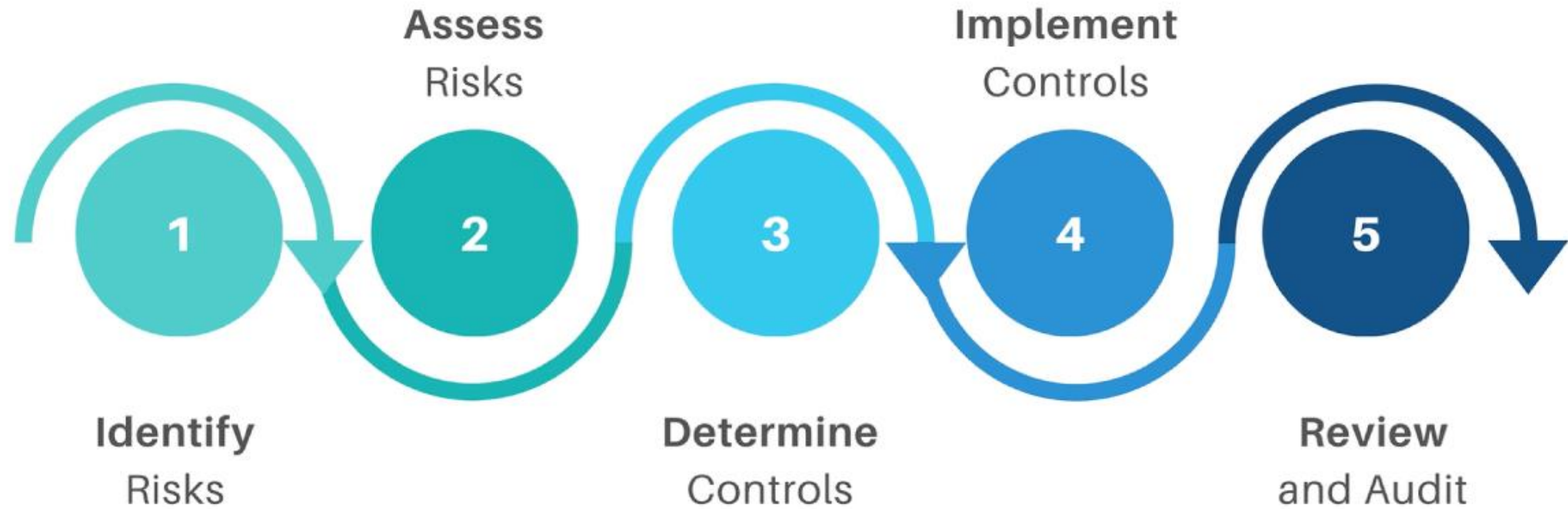
HEALTH & SAFETY
Manual Handling Training
CPD, IOSH

What more can we do?



Risk Registers

RISK MANAGEMENT FRAMEWORK



Identifying Risks

What could happen that would have a negative effect on our work?

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Vote on the highest safety risk faced in the course of your work

- 1st | Staff or volunteers fail to comply with safety protocols when boarding a ship leading to an accident or fatality
- 2nd | A road accident in the course of transporting seafarers or ship visiting
- 3rd | Staff or volunteers face aggressive behaviour from a seafarer visiting a centre or on board a ship
- 4th | Sexual harassment of staff or volunteers in the course of their work




Assessing Risks - Likelihood

Descriptor	Score	Example
Remote	1	may only occur in exceptional circumstances
Unlikely	2	expected to occur in a few circumstances
Possible	3	expected to occur in some circumstances
Probable	4	expected to occur in many circumstances
Highly probable	5	expected to occur frequently and in most circumstances



Assessing Risks - Impact

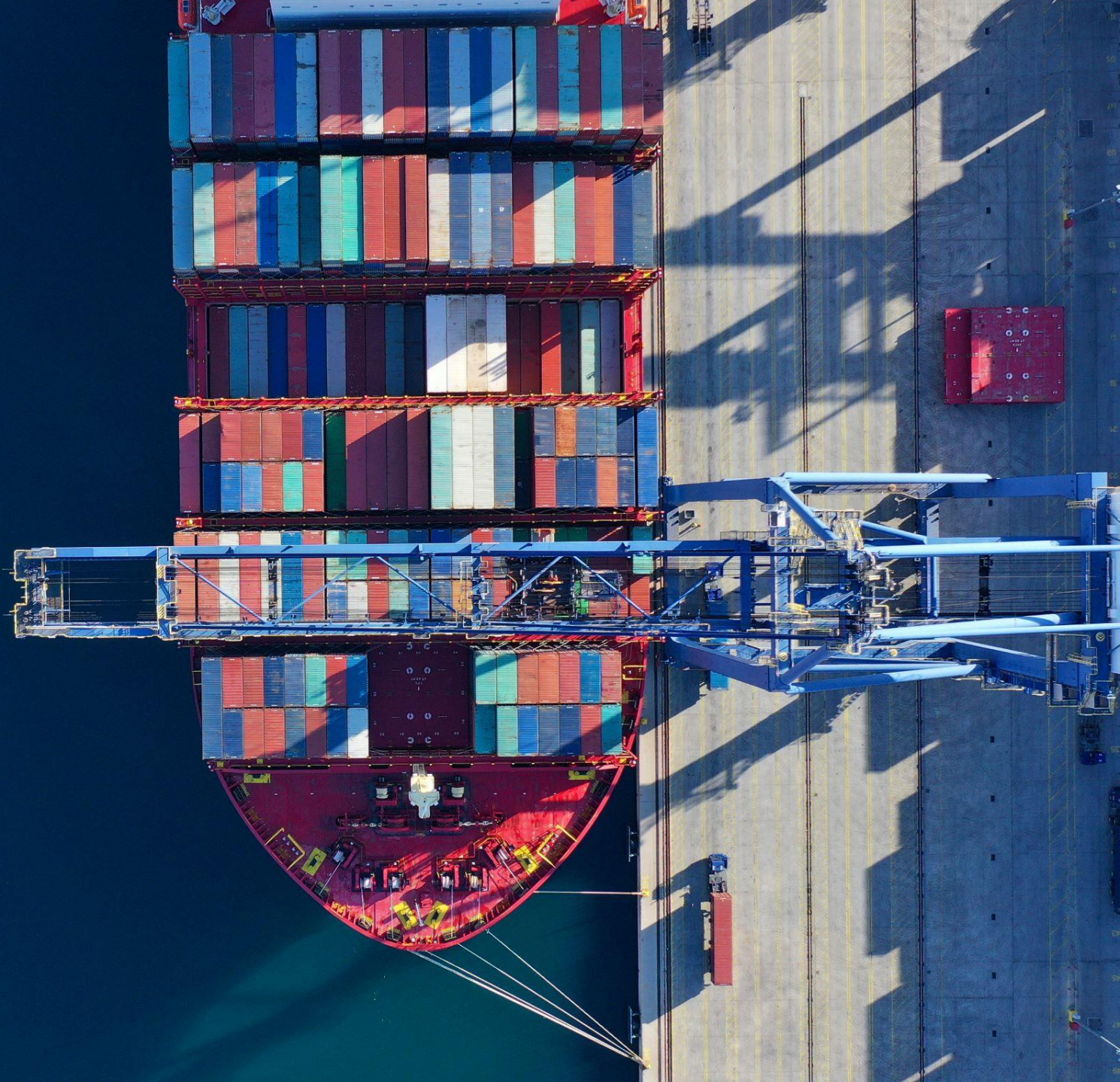


Descriptor	Score	Impact on service and reputation
Insignificant	1	<ul style="list-style-type: none">• no impact on service• no impact on reputation• complaint unlikely• litigation risk remote
Minor	2	<ul style="list-style-type: none">• slight impact on service• slight impact on reputation• complaint possible• litigation possible
Moderate	3	<ul style="list-style-type: none">• some service disruption• potential for adverse publicity - avoidable with careful handling• complaint probable• litigation probable
Major	4	<ul style="list-style-type: none">• service disrupted• adverse publicity not avoidable (local media)• complaint probable• litigation probable
Extreme/Catastrophic	5	<ul style="list-style-type: none">• service interrupted for significant time• major adverse publicity not avoidable (national media)• major litigation expected• resignation of senior management and board• loss of beneficiary confidence

Determine Controls – What can we do to reduce the likelihood or impact?

Implement Controls – Who is going to make sure that we take action on our controls?

Review and Audit – How often will we review this to make sure we are on track?



Controls and Mitigating Factors

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A member of our team has an accident when boarding a ship leading to injury or fatality

What would you do to reduce the likelihood of this risk?



Controls and Mitigating Factors

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 Mentimeter

A member of our team has an accident when boarding a ship leading to injury or fatality

What would you do to reduce the impact of this risk if it occurred?



Example of Risk Register entry

RATING	RISK IDENTIFIED	LIKELIHOOD (X)	IMPACT (Y)	GROSS RISK (XY + Y)	EXISTING CONTROLS/ MITIGATING FACTORS	PROPOSED ACTIONS	RESPONSIBILITY	RESIDUAL RISK
1	A member of our team has an accident when boarding a ship leading to injury or fatality	Possible 3	Extreme/ Catastrophic 5	High 20 	<ul style="list-style-type: none"> • Effective in-port safety training • Employers' liability insurance • Zero-tolerance for non-compliant behaviour • Personal protective equipment 	<ul style="list-style-type: none"> • Refresher training • Discuss Health and Safety at all team meetings • Keeping training records • First Aid training 	Centre Manager, Chaplain	Medium 12 



What have you learnt in the area of managing health and safety which others might benefit from?

What more can we do in our work to reduce risk and improve health and safety?

